

/ Vacancy: Industry 4.0 team, innovation consultant trainee

From: Bax & Company
Location: Barcelona, Spain
Open position: Strategy consultant in innovation management, Industry 4.0 team

The company

Bax & Company is a **consultancy** firm specialized in **innovation management**, supporting clients across **Europe** in transforming science and technology into real value. We work for the **three types of innovation actors**, including industry (large corporations, high-tech smaller companies), academia (universities, RTOs) as well as public authorities and networks/clusters. We support our clients by combining our knowledge, experience, methodology, and network with a powerful drive to turn vision into tangible strategies and projects in the complex world of partnering, emerging technologies, new market opportunities, and shifting policy frameworks.

We are **specialized** in different **high-tech areas** related to global societal challenges allowing us to assess our clients at a more **strategic level**. Within those focused areas, we deliver a **broad portfolio of consulting services** spanning all stages of the innovation lifecycle, from mobilizing resources to develop (collaborative) R&D activities, to managing and supporting the commercialization of innovative products.

The position

Bax & Company is currently seeking candidates for a position as a strategy trainee for our **Industry 4.0 team**, please check the following link for specific references: <https://baxcompany.com/industry-4-0/>.

Main tasks you be supporting our more senior consultants focusing on the **services** we deliver, potentially including:

- Conceptualization and co-development of international R&D initiatives (projects, networks), often supported under EC innovation programs (typically **Horizon Europe, Interreg**).
- Coordination of international large-scale R&D projects and initiatives, including strategic management and communication.
- Technology impact studies at the regional, national, or EU level, including the definition of follow-up strategic initiatives.

You will perform your activities from our **headquarters office in Barcelona, working together** with fellow team members and supporting our consultants in taking responsibility for the execution and management of consultancy assignments. Generally, you will be working in 2-3 small teams for several clients in parallel.

The candidates we are seeking

We seek ambitious **fast-learning candidates** that have an **affinity with technology, business, and innovation** and a strong ambition for fast professional growth in a small and highly specialized consultancy firm.

- **Background and profile:** a MSc in Engineering or related sciences is required. We look for profiles reflecting **specific interests in the mix between business and technology**, ideally with additional education in business and innovation management.
- **Languages:** truly fluent English, both written and oral, is essential (almost all our assignments are performed in English). Additionally, we value fluency in our client's native languages such as Spanish, Dutch, German, and French.
- **Writing skills:** good writing skills are essential; we need you to enjoy and be good at creating convincing argumentations, and easily translating complex technical concepts into clear and compelling business language.
- **Soft skills:** we expect a great deal of autonomy and pro-activity, being able to communicate professionally with partners and clients, managing and leading discussions and public presentations.
- **Relevant experience and additional expertise:** we are considering recently graduated candidates; for us the most important is your attitude rather than your experience.

Life at Bax & Company

Bax & Company is built to give our people the freedom to shape where their careers in Bax take them. Our hierarchy is flat, and our consultants are encouraged to develop work in topics that inspire them. Every new joiner is paired with an experienced consultant mentor to support your growth. We recognize that our people work best when they're comfortable and healthy. We offer flexible working hours, a true-hybrid work policy, subsidized gym membership and regular team-building activities, including ski and summer trips.

How to Apply

To apply for this position, please submit your résumé and a specific cover letter to **Encarni Torres** via recruitment@baxcompany.com. Interviews will be conducted upon receipt of relevant profiles – we therefore encourage you to apply without delay.