

Innovation Consultant – Energy Efficiency

Bax & Company is a leading European innovation consultancy. We assemble and guide public and industry leaders through the early-stage implementation of ideas that transform society.

We are currently looking for a consultant to join our Energy Efficiency department. You will be working at our Barcelona headquarters, assisting our consultants in the execution and management of consultancy assignments. You will be working in **2-3 small teams** for several clients in parallel, so strong project management skills are a must-have

The role

The main tasks you will work on include:

- Conceptualisation and implementation of international R&D initiatives (projects, networks), often supported by EU innovation programmes (typically Horizon Europe and Interreg)
- Assessment of the economic, environmental, and societal impact of energy pilots, applying different methodologies for data collection and analysis, and defining future scenarios
- Business modeling and definition of exploitation strategies to support the implementation of new solutions and services.

What we are looking for

We seek ambitious fast-learning candidates that have an affinity for energy efficiency, future mobility, smart grids, technology, business and innovation, and a strong ambition for fast professional growth in a small and highly specialized consultancy firm.

- Background and profile: **an MSc in energy engineering or dedicated postgraduate education in a relevant topic (economics, energy, business administration)** We are looking for profiles showing a specific interest in the mix between energy and technology, ideally with additional education in business and innovation management.
- Languages: **near-native proficiency in English**, both written and oral, is essential (almost all our assignments are performed in English). Additionally, we value fluency in our client's native languages including Spanish, Dutch, German and/or French.
- Writing skills: good writing skills are essential; we need you to create convincing arguments, and easily translating complex technical concepts into clear and compelling business language.
- Soft skills: we expect a great deal of autonomy and proactivity, being able to communicate professionally with partners and clients, and managing and leading discussions and public presentations.

Relevant experience and additional expertise: we seek candidates with **1-2 years of relevant professional experience in the area of Energy Efficiency or project management**; it will be a strong plus for candidates proving experience either in strategy consultancy or other innovation positions.

Working at Bax & Company

At Bax & Company, you'll work on initiatives shaping the future of how we live and move in Europe. Most of our collaborative R&D projects work on innovations that have yet to hit the wider market, so as a consultant, you'll steer the path toward European-wide adoption of technologies that will accelerate the renewable transition.

Bax & Company is built to give our consultants the freedom to shape their careers within the consultancy. Our hierarchy is flat and our consultants are encouraged to develop work in topics that inspire them. Personal development is supported through our coaching system, in which every new joiner is paired with an experienced consultant mentor to support their growth.

We recognize that our people work best when they're comfortable and healthy. **We offer flexible working hours, a flexible hybrid work policy, a subsidized Gympass membership and regular team-building activities**, including ski and summer trips.

We offer competitive compensation that includes a fixed and a variable component.

Please note that your activities will include occasional meetings at different client locations around Europe. Therefore, you should be fully available to travel once or twice a month for a couple of days.

How to Apply

Apply with a CV and cover letter through the Apply link above. Please note that only candidates being considered for interviews will be contacted.

Bax & Company is powered by innovation, and innovation is powered by diversity. We encourage people of all backgrounds, experiences, and identities to apply for this position. We are an equal-opportunity employer committed to treating all employees and applicants equally, regardless of gender, nationality, ethnic origin, religion, sexual orientation, disability or age.