

## / Vacancy: Environment, Nature & Innovation Internship/Traineeship

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From: Bax & Company

Location: Barcelona, Spain

Open position: Internship/Traineeship – Environment and Nature – Hiring ASAP

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### The company

Bax & Company is a specialised consultancy supporting clients across Europe in shaping and implementing their R&D and innovation strategies. From our main Barcelona office, we work for large industrial corporations (many of which are Fortune 500 companies) as well as smaller high-tech companies, research institutes and governments. We add value by combining our knowledge, experience, methodology and network with a powerful drive to turn our clients' vision into reality in the complex world of partnering, new market opportunities, emerging policy fields and fast-changing technologies.

Our services include the creation of business, R&D and policy collaborations and the project management of such collaborations, as well as partner search and preparing and guiding companies in the implementation of Open Innovation strategies. Furthermore, we perform a range of activities related to the exploration of new markets, technologies and policy areas, profiling, planning, and developing business growth opportunities, definition of technology or market development projects and the development and implementation of innovation policy.

We principally work in fields related to global societal challenges and emerging technologies such as sustainable construction, environment and infrastructure, smart cities, lightweight and electric automobility, advanced materials.

### Your Role

Bax & Company is currently seeking candidates for a paid internship or traineeship position. We are looking for people who are in final year or close to graduation, ideally for whom an internship forms part of the curriculum. There is potential to stay at the company after the internship/traineeship.

The internship/traineeship will be based at our Barcelona headquarters with fellow team members taking responsibility for acquisition, execution, and management of consultancy assignments. You will work in the Environment team on an assignment mostly related to peatlands, including ecosystem restoration and ecology, nature conservation and protection, alternative land use, sustainable business models, and driving European collaboration. The work follows on from our facilitation of the [Peatlands Across Europe](#) booklet and [COP26 event](#).

The role will include carrying out and analysing interviews, stakeholder analysis, supporting workshops, and project conceptualisation and development.

We do not formally require you have a strong background in particular fields, but we expect that you will work to the utmost of your ability to quickly adapt and learn about them.

Your activities will include working closely with one or two other B&C consultants, as well as with clients and other parties that B&C collaborates with in its assignments.

You will perform your activities from our office in Barcelona.

### Required experience and skills

- We seek ambitious candidates that are in their final year of a MSc course focused on the environment, sustainability, climate action, ecology, or hydrology in the fields of science, engineering, or design. We are open to various backgrounds.
- Be fluent in English, both verbal and written, meaning being able to express your thoughts and insights rapidly, accurately and to the point, easily translating complex technical concepts into clear and compelling business language.
- Be able to work well autonomously, create and manage your workload (we offer and expect you to have a great deal of autonomy).
- Be a supportive team player, know how to work in small teams and share responsibilities.
- Be self-started and stress-resistant, with an eye for details while keeping your vision aligned with clients' strategies. Design and presentation skills are a bonus.
- Even more important than qualifications and work experience is your ambition, 'can do' attitude and interpersonal skills, an eagerness

to get things done. Be motivated to learn and grow.

### Desirable experience and skills

- In addition to fluent English, good Dutch and/or German would be very useful and additional languages are also a plus (e.g. French, Danish).

Interviews will be conducted upon receipt of relevant profiles – we therefore encourage you to apply without delay.